



Finance Policy

DEAL PAROCHIAL C.E.P SCHOOL

Agreed by Governing Body: Resources team – May 2022; FGB July 2022

Review Date: May 2022

Next review May 2023

Written by: Ms J Brown (Headteacher)

Governor responsible for Finance: Mr D Murphy

Vision statement

Our School is built on the teachings of the Bible and inspired by The Gospel Values of Faith, Hope and Love.

Our Christian ethos is upheld by respecting humanity fostered through our community that is welcoming, inclusive and forgiving.

Together we flourish through courageous learning, friendships and generosity.

TO BE THE BEST THAT I CAN BE – THE WAY GOD INTENDS

Our Complimentary Christian Values are:-

Kindness, Trust, Friendship, Respect, Courage, Forgiveness

1. Introduction

The Governors of Deal Parochial CE Primary School are committed to providing sound financial controls, to achieving value for money and to being worthy custodians of public money. To achieve these aims the Headteacher and the Governing Body have drawn up this Finance Policy to provide the guiding principles for which all Governors and staff will operate within.

Deal Parochial C.E.P. School Local Governing Body follows the standards and operational instructions found in the DEALT Financial Handbook.

DEALT Financial Handbook

The purpose of this Financial Handbook is to ensure that the Trust maintains and develops systems of financial control, which conform to the requirements good financial management and control, such that it meets the requirements of the funding agreement with the Education and Skills Funding Agency (ESFA) and the Academies Financial Handbook. This manual provides instruction on the accounting procedures and financial regulations, which must be adhered to by all staff involved in any aspect of financial administration within DEAL Trust.

Compliance with this Financial Handbook is mandatory and any contravention of procedure must be brought to the attention of the Accounting Officer, who is the Chief Executive Officer (CEO) of the Trust.

CEO – Mrs Jo Hygate
CFO – Mr David Myatt

The Finance Committee are responsible for reviewing all controls and procedures of financial systems operating within the Trust.

2. Principles

Deal Parochial C.E.P. School Finance Policy will adhere to the following principles;

The responsibilities of the Governing Body, its teams, the Headteacher and staff will be clearly defined and limits of delegated authority established at the first FGB of each academic year, where applicable.

The **Resources Team** is responsible for taking steps to ensure that expenditure reflects best value principles. This is done by;

- Using both performance data and financial benchmarking to **compare** to similar schools locally and nationally.
- Using the information gained to **challenge** performance and set new targets
- Using fair **competition** through quotations and tenders, ensuring resources and contracts for services are secured in the most economic, efficient and effective way
- **Consulting** parents on policy development and major changes in the use of resources

The school will establish sound internal financial controls, based on the ESFA's Financial Controls to ensure the reliability and accuracy of its financial transactions.

The budget will reflect the school's prioritised educational objectives through its links to the School/Development Improvement Plan, which indicates the resource implications of each priority.

The budget will be subject to effective monitoring, allowing the Governors, Headteacher

and staff to maintain financial control in line with the ESFA policy and procedures by reviewing the current position and taking any remedial action necessary.

The school holds adequate insurance against exposure to risks.

The school will ensure that:

- The Budget Share is spent for the purpose of the school only
- Purchasing arrangements achieve value for money
- There are sound procedures for the administration of personnel matters
- There are sound procedures for the administration of payroll matters
- Stocks, stores and assets are recorded and adequately safeguarded against loss or theft
- All income due is identified and all collections receipted, recorded and banked promptly
- We support and provide updated information to the CFO of Deal pertaining to the operation of the bank account and the reconciliation of bank balances with the accounting records are properly controlled
- The use of petty cash is strictly controlled and very limited.
- The use of a Corporate Card is strictly controlled.
- Any suspected irregularity will be reported immediately to the CFO of DEALT.
- The school will adhere to current Data Protection legislation
- Appropriate training in financial administration will be given to enable staff cover at all times

3. Putting Policy into Practice

3.1 Delegated Authority

The Full Governing Body of Deal Parochial C.E.P School has delegated to the Resources Team overall responsibility for the management of all of the school's finances covering the revenue budget, other budgets delegated or devolved by the DFE, and the Higher Need Funding from the Kent Local Authority

The Resources Team of Deal Parochial C.E.P School will approve the annual detailed accounts and audit for this school which will be provided to the Full Governing Body. This will be submitted to ESFA by the CFO annually.

The Resources Team is delegated responsibility by the Full Governing Body for the following aspects of financial management;

- Evaluate and recommend the three year budget plan, which shows clear links to the School Development/Improvement Plan, for approval by the Full Governing Body
- To review the Finance Policy and agree levels of delegation for approval by the Full Governing Body
- To review the Charges and Remissions Policy for approval by the Full Governing Body
- To review a Pay Policy for approval by the Full Governing Body
- To make decisions in respect of service agreements and insurance
- To advise the Full Governing Body of any consultations to change the DEALT Financial Handbook for Financing Schools, to allow the school to respond to any consultation
- To report monitoring and the outturn position to the Full Governing Body, highlighting any significant variances
- Evaluate any proposed virements (If applicable)
- Evaluate and report on Tenders for Contract Services to the Full Governing Body
- Keeping in-school financial procedures under review
- Benchmark the school's financial performance and report to the Full Governing Body

The Headteacher is responsible for implementing the decisions of the Governing Body and for the operational management of the school. The general administration of financial procedures is delegated to the Finance Officer who is directly answerable to the Headteacher.

3.2 Internal Financial Controls

The internal financial controls operated by DEALT following the financial controls set out in the Dealt Financial Handbook.

3.3 Financial Links to the School Improvement Plan

The School Improvement Plan shows sufficient scope and depth of understanding of the financial implications and it is reflected in the school's three year budget plan.

3.4 Monitoring and Virements

Deal Parochial C.E.P School recognises that the regular monitoring of income and expenditure against the agreed budget is central to effective financial management. To this end, the Headteacher carries out a monthly internal monitoring.

A bi-monthly monitoring report is taken to all meetings of the Resources Team which reports, if required, to the Full Governing Body. Minutes of the Monitoring meetings and reports are submitted to the Trustee Board of DEALT and ESFA in accordance with its timetable.

Governors should ensure their meetings are timed to see all monitoring submitted to the ESFA either prior to submission or soon after. This will ensure they have an up-to-date position of the school's finances.

The head teacher will ensure that financial reports contain details / explanations of significant under or over spends in the comments column of the financial monitoring report.

On occasions, virements may need to be carried out. Virements to the approved budget are minuted appropriately and require the following authorisation:

Virements up to £8,000 - The Headteacher, reported to the Resources Team.

Virements from £8,000 to £10,000 – The Resources Team, reported to the Full Governing Body.

Virements over £10,000 – The Full Governing Body

3.5 Insurance

Deal Parochial C.E.P School is insured through DEALT. This is the Academies Risk Protection as part of the ESFA with relevant cover, as identified by the schedule received from ESFA.

Other insurance policies operated by the school are: Supply Teacher Insurance – Schools Insurance.

Deal Parochial C.E.P School does not purchase Money Cover through the Safe Hands scheme and therefore recognises that cash is not insured.

3.6 Purchasing

At Deal Parochial C.E.P School, budgets are delegated to subject coordinators. Budget holders prepare a 'needs budget' for their area of responsibility, which is approved by the Headteacher in line with the priority needs of the school and the School Improvement Plan.

All staff adhere to the school procedures for purchasing items, as laid down in the School's Staff Handbook, paying regard to value for money at all times. The Headteacher authorises all orders and invoices prior to payment.

Where the school purchases large items, we adhere to the DEALT procedure for Spending.

- For orders in excess of £8,000, but less than £50,000, three written quotations are obtained and submitted to the Resources Team for approval and report to the Full Governing Body.

- For orders of £50,000 or over, no fewer than three competitive tenders are sought and submitted to the Full Governing Body for approval

All of the above will be minuted at the appropriate Team/Governing Body meeting to ensure that the School is seen to be obtaining value for money at all times.

The school does not enter into any Hire Purchase agreements, Finance agreements or Finance Leases as this constitutes borrowing which is not permitted.

3.7 Personnel Matters

At Deal Parochial C.E.P School, at the start of every financial year the finance officer and Head teacher uses The Access Education System planning tool to calculate the salary costs of all members of staff, including increments, where applicable. These details are used by the **Resources Team** for incorporation into the school budget planning process.

The **Performance Management Committee** undertakes an annual review of the Head teacher's salary, and recommends enhancements, if applicable, to the Full Governing Body for approval.

The Head teacher undertakes an annual review of all other staff, in accordance with the Governors' Pay Policy and these are approved by the Resources Team and reported to the Full Governing Body.

Details of all salaries are recorded as a confidential item in the minutes.

3.8 Payroll Matters

The payroll provider at Deal Parochial CE Primary School is Capita Business Services Ltd, who provides payroll services to the specification laid down by Kent LA. The Head teacher, or designated deputy, signs off the monthly payroll reports once they have been checked for accuracy.

3.9 Safeguard of Stocks, Stores and Assets

All staff at Deal Parochial CE Primary School are responsible for the security of school assets.

All other school assets are recorded on a general asset register, maintained and updated by the school office.

Subject managers and class teachers safeguard the assets for which they are temporarily responsible, which are checked at least on an annual basis and certified by the Head teacher or designated deputy and a governor from the resources committee.

Items of value are held in a locked cupboard/cabinet, wherever possible and all items are visibly security marked to deter theft.

Where assets are written off and disposed of, the Resources Team agrees this on behalf of the Full Governing Body and the agreement is minuted.

Where school assets are loaned to staff or pupils, a loans book is completed and signed when borrowing the item and again when the item is returned.

3.10 Income

At Deal Parochial C.E.P School, the Lettings Policy is reviewed and approved by the Resources Team.

Where debts are required to be written off, after every effort has been made by the Head teacher and Governors to recoup the monies, the Full Governing Body will approve up to £1,000. Approval to write off debts over £1,000 is required in writing from the Schools Financial Services Manager.

We have agreed a level of cash to be held in school at any one time as £200. Cash will be receipted, recorded and banked promptly at all times.

3.11 The School Bank Accounts

Deal Parochial C.E.P School operates within the DEALT bank account, accordance with the regulations in the DEALT Financial Handbook. The school operates only one current account for the administration of the DEALT official funds.

Bank account signatories are updated immediately there is a change in staffing and details are copied to the DEALT'S CFO and the Board of Trustees for monitoring, as a matter of course.

This school carries out financial transactions through the DEALT bank account that for which the CEO and CFO are the only signatories.

The school bursar receives transactions listing each week. These are checked in order to ensure that all financial transactions for this school are processed accordingly.

3.11 Petty Cash (If Applicable)

Petty Cash is held securely at all times and the limit for petty cash is £100. At Deal Parochial C.E.P School, petty cash transactions are kept to a minimum and the maximum value of any one transaction is £25.

All staff obtain proper VAT receipts for petty cash purchases, wherever possible, as this demonstrates value for money in respect of the school budget and satisfies legislative requirements.

3.12 Corporate Cards

Deal Parochial C.E.P School operates an approved Corporate Card in accordance with DEALT financial handbook.

The approved user is the Head Teacher and secretary.

The monthly card limit is £1000

Personal credit / Debit cards will not be used for the purchase of items for the school.

3.13 The balance of the previous Voluntary Fund has been transferred across to the main DEALT bank account and the bank account closed.

3.14 Irregularities

All staff at Deal Parochial C.E.P School are aware of the LA's Whistleblowing arrangements and to whom they should report concerns. These details are available to staff on the school web site and staff server.

3.15 Data Protection

Under the terms of the General Data Protections Regulations (GDPR)2018, the Data Protection officer DPO or the Head teacher, are required to notify the ICA of our processing, storage and disclosure of data procedures, which are covered by this legislation.

To this end, we have a password protection procedure, laid down in the staff handbook. Systems are backed up regularly and the backups held securely, virus protection is in place and is updated regularly and the school has a disaster recovery plan for the administration network.

3.16 Financial Administration

At Deal Parochial C.E.P School, two members of staff are trained in the use of the finance software and financial administration procedures. In the event staff absence the school will seek support from within the DEALT Academy.