



*'Igniting the Future'*



Deal Education Alliance Learning Trust

# DEALT

## Deal Parochial C.E.P School

### School uniform policy

Date written: 15<sup>th</sup> September 2022

Date of next full review: 1<sup>st</sup> September 2023

Presented to Deal Parochial Local FGB : 27-09-22

**This policy will be reviewed annually and/or following any updates to national and local guidance and procedures.**

#### Vision statement

**Our School is built on the teachings of the Bible and inspired by The Gospel Values of Faith, Hope and Love.**

**Our Christian ethos is upheld by respecting humanity fostered through our community that is welcoming, inclusive and forgiving.**

**Together we flourish through courageous learning, friendships and generosity.**

**TO BE THE BEST THAT I CAN BE – THE WAY GOD INTENDS**

Approved by: [Name]

Date: [Date]

Last reviewed on: [Date]

Next review due by: [Date]

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Justine Brown ([Headteacher](#)) who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics and allow for unbranded items (in the same colour) to be worn. For example – PE tops can either be Deal Parochial House Branded T-shirts or a plain house colour T-shirt.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties

- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Any item of school uniform can be pre-ordered on line from <https://www.quickuniform.co.uk/> or more specifically for Parochial Uniform at: <https://www.quickuniform.co.uk/Parochial-School-Uniform-Shop-c34596742>

Pupils should wear a school jumper or cardigan with the school logo.

Pupils should wear a white polo shirt. Polo shirts with the school logo are available online (see website).

Pupils can wear either:

- a knee-length grey skirts or pinafore dress
- grey trousers.

Pupils should wear sensible black, low heeled shoes.

Boots may be worn in bad weather. Trainers are not allowed, unless for genuine medical reasons where parents can produce evidence.

Pupils should wear:

- grey or dark green tights
- white or grey socks.

### Summer Uniform

During the summer, pupils may choose to wear:

- a green gingham summer dresses.
- knee-length grey shorts
- sandals

Hair should be neat and tidy and long hair should be tied back for health and safety reasons and to prevent the spread of head lice. Hair accessories should be green, brown or black.





Coats should be plain and smart and preferably waterproof with a hood.

School fleeces are also available.

Baseball, legionnaire and knitted hats are available from the uniform stall - branded caps are not allowed.

### **Not to be worn**

- **Jewellery (except sensible wrist watches)**
- **Fancy earrings (only small silver or gold studs allowed which must be removed or covered with tape for PE)**
- **Sweat bands or other wrist bands**
- **Trainers (except for outdoor PE or medical reasons)**
- **Branded baseball caps**
- **No large, fancy hair accessories**

### **4.2 Where to purchase it**

Any item of school uniform can be pre-ordered on line from <https://www.quickuniform.co.uk/> or more specifically for Parochial Uniform at: <https://www.quickuniform.co.uk/Parochial-School-Uniform-Shop-c34596742>

The PTFA also run a second –hand uniform stall which is open on a regular basis.



## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Justine Brown ([Headteacher](#)) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact (Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to sign a home/school agreement which includes adhering to the School Uniform Policy.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every 3 years. At every review, it will be approved by the full governing board.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy